

TITLE VI PLAN

Durham-Chapel Hill-Carrboro Metropolitan Planning Organization (DCHC MPO)



September 11, 2019 Board Meeting

Civil Rights Act of 1964

No person in the United States of America shall be

- Excluded from participation
- Denied benefits
- Subjected to discrimination

...on the ground of race, color or national origin,



Background

Title VI applies to NCDOT and any entities receiving federal financial assistance through NCDOT.

Taken together with Executive Orders 12898 (**Environmental Justice**) and 13166 (**Limited English Proficiency**), these requirements define an overarching Title VI Nondiscrimination Program that applies to everyone and is not limited to U.S. citizens.

Title VI now protects against discrimination based on age, sex, limited English proficiency (LEP), income-level, and disability;

Current Title VI Plan

The Title VI Plan includes an updated:

- *Title VI Policy Statement and Notice of Nondiscrimination.*
- *Standard USDOT Title VI Assurances*, which will be approved the DCHC MPO Board as part of the annual self-certification process.



FHWA/NCDOT Requirements for MPOs

- Policy Statement
- Signed Assurances
- Designate Title VI Liaison & organizational structure
- Data collection
- Training
- Complaint procedures, complaint form and Complaint Log
- Public Participation Plan
- Limited English Proficiency Plan (LEP)
- Environmental Justice

FTA Requirements for MPOs

- Notice of Rights under Title VI
- How to file a complaint; copy of complaint form
- List of Title VI investigations, complaints, or lawsuits
- Public Participation Plan
- LEP Plan
- Racial breakdown of non-elected advisory councils
- Narrative describing subrecipient monitoring
- Resolution or meeting minutes demonstrating the MPO Board approved the Title VI Program
- Title VI Equity Analysis if recipient has constructed a new maintenance facility or operation center (if applicable)

Next Steps

- **September 11** -- *Board release Title VI plan*
- **September 11 through October 1** -- *21-day public comment period*
- **October 9** -- *Board conduct public hearing and adopt Title VI plan*

